

STRATEGIC PLAN

Boonton School District



2008-2011

**YOUNG PEOPLE
PREPARED
FOR THE FUTURE**

Committed to the continuous achievement of all students

Committed to providing safe and supportive learning environments for all students

Committed to meaningful involvement and communication between and among all stakeholders in the school community

Committed to creating a technologically advanced system of education and district-wide operations

Committed to finding and securing alternative funding opportunities and sources

Boonton School District 2008-2011

How many routes are there to get to any given destination? Often, the route you choose depends on a variety of factors. It's the same when selecting the best routes needed to educate students. When a child walks through the doors of any one of Boonton's schools, our highly qualified staff understands that there are many routes our students may take in order to achieve their goals and those set forth by the district.

Despite these variations, there are some guiding principles – rules of the road – that all students, staff, and community members must agree upon in order to draw the necessary roadmaps that will guide our practice on a daily basis.

With the help of many stakeholders in the Boonton School District, a comprehensive roadmap has been developed and is ready to guide our students on their routes to becoming tomorrow's leaders. There is nothing more important to us than making sure that Boonton graduates are prepared with all of the tools and skills needed to make decisions about their futures.

As partners in our schools, we need your help. We need you to share the good news that's happening in our schools. We need you to herald our students' and staff members' achievements. We also need you to share with us your concerns and suggestions so that we may continuously improve. In closing, we ask for your trust and commitment to our students, schools, and district. As we follow our roadmap toward excellence, we will not let you down!

Christine A. Johnson
Superintendent of Schools



A World Class Education for Tomorrow's Leaders

Vision Statement *(what we would like to be)*

The Boonton School District will become a model of educational excellence where each of our schools will be the pride of the community and a resource for districts in the county, state, and beyond.

Mission Statement *(our purpose)*

The Boonton School District, in partnership with the community, will prepare all students to achieve the New Jersey Core Curriculum Content Standards at all grade levels and motivate each graduate to productively contribute to society by providing a rigorous, relevant, and comprehensive educational program.

Accountability *(how success will be measured)*

1. An annual increase in achievement as measured by New Jersey's Assessment Program mean scale score and percentage of advanced proficiency for each grade level cohort of students in mathematics, language arts, and science;
2. An annual increase in the percentage of students taking the S.A.T. and in the combined performance average in the areas of math, verbal, essay, and total score;
3. An annual increase in eighth grade achievement as measured by the Technology Assessment Program;
4. An annual increase in the number of students taking Advanced Placement courses in each of the programs offered at Boonton High School and in the combined performance average for each administered test;
5. An annual increase in student attendance rates for each grade-level cohort at the Middle and High School levels;
6. An annual increase in the percentage of students graduating from Boonton High School;
7. An annual decrease in the number of suspensions district-wide;
8. An annual increase in the number of de-classifications district-wide on an annual basis due to student achievement progress;
9. An annual increase in the teacher/staff retention rate district-wide;
10. An annual increase in revenue from competitive grant or alternative funding sources;
11. An annual increase in the number of student and parent/guardian respondents of the Graduate Survey and improvement in respondents' perceptions regarding the quality of education, teacher expectations, preparedness in each content area, and safety;
12. An annual increase in parental/guardian attendance at daytime and evening school-based programs;
13. An annual improvement of parent/guardian perceptions regarding the usability of and content found on the district's website;
14. An annual decrease in the number of violence and vandalism incidences as indicated on the yearly Violence and Vandalism Report.

Learning from the past...Listening to the present...Leading for the future!



A World Class Education for Tomorrow's Leaders

The Boonton School District is committed to the continuous achievement of all students

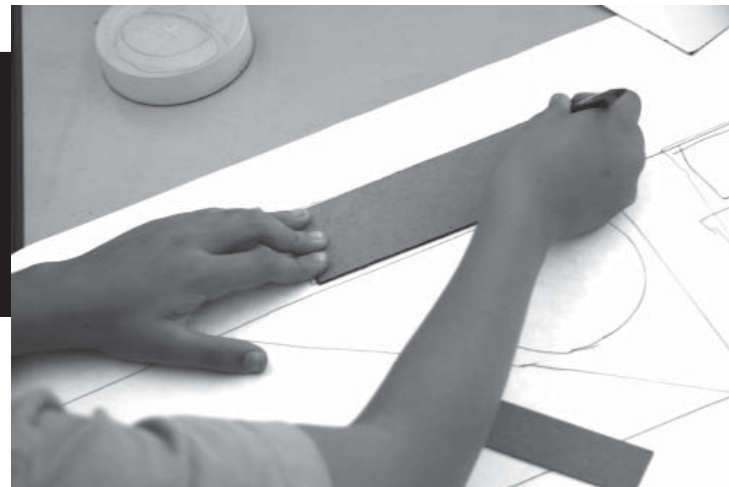
By 2011, the Boonton School District will:

- Implement a standards-based, outcomes driven curriculum renewal and evaluation plan that addresses the individualized learning needs of all students;
- Institutionalize a flexible professional development program that reflects the ever changing demands placed on schools and districts and the various needs of all students;
- Develop a digital library of research-based, instructional best practices and model classrooms for each content area and specialized programs for the benefit of all students;
- Institute a meaningful and rigorous hiring, mentoring, and retention plan in order to tenure and retain highly qualified staff members needed to work with all students.

We believe:

All students deserve to grow in rigorous, relevant, and inclusive academic, co- and extra-curricular environments that assist each and every student to not only meet but also exceed his or her potential.

**A World Class
Education for
Tomorrow's Leaders**



The Boonton School District is committed to providing safe and supportive learning environments for all students

The Boonton School District is committed to meaningful involvement and communication between and among all stakeholders in the school community

By 2011, the Boonton School District will:

- Implement an integrated, comprehensive K-12 guidance program focused on character education, social problem solving and decision making, and life path options;
- Implement an emergency management and crisis plan which clearly defines protocols and procedures for communication and action during times of imminent danger and the installation of safety equipment in order to secure school buildings, offices, and playing fields;
- Implement training programs and informational sessions for students and parents/guardians that are directly linked to school privileges, activities, and functions.

We believe:

All students will benefit not only from safe and secure facilities, but also from an environment focused on social, emotional and academic development targeted to increase motivation, self esteem, tolerance, and respect.

By 2011, the Boonton School District will:

- Develop community-oriented schools that involve students and staff members, parents and guardians, community members and local agencies in feedback and input sessions, specific decision-making venues, student activities, and specially designed learning experiences for the benefit of all stakeholders;
- Develop a comprehensive communications plan that addresses the vehicles and timelines for the dissemination of district-wide information, notable events, and accomplishments, as well as the publication of activities and meetings which encourage the involvement of all stakeholders;
- Initiate and maintain partnerships with the municipality and local agencies and organizations, and community groups in order to capitalize upon the areas of interest and expertise of all stakeholders.

We believe:

All students deserve to be educated in a community that understands, supports, and contributes to the District's initiatives, actions, and priorities.

A World Class Education for Tomorrow's Leaders



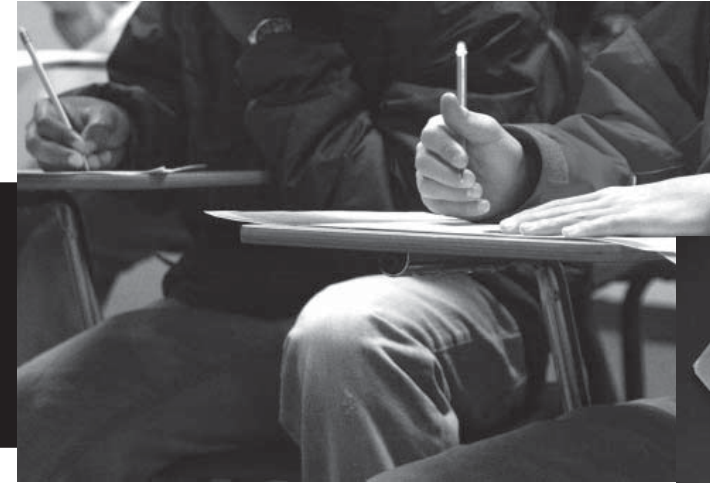
The Boonton School District is committed to creating a technologically advanced system of education and district-wide operations

By 2011, the Boonton School District will:

- Utilize technology to expand and enhance educational experiences and learning opportunities for all students;
- Maximize the availability and integration of computers; one-to-one hand held devices; software; web-based programs; media; and state-of-the art technology to enhance the educational experiences and learning opportunities for all students;
- Utilize technology to provide ongoing student progress, course, curriculum, and program information for all parents/guardians;
- Institute automated, technology-based systems to increase the efficiency of district and school-based operations.

We believe:

All students and staff will benefit from rich technology-based teaching and learning environments, state-of-the-art equipment and systems, and the vast expertise of both Boonton personnel and community members.



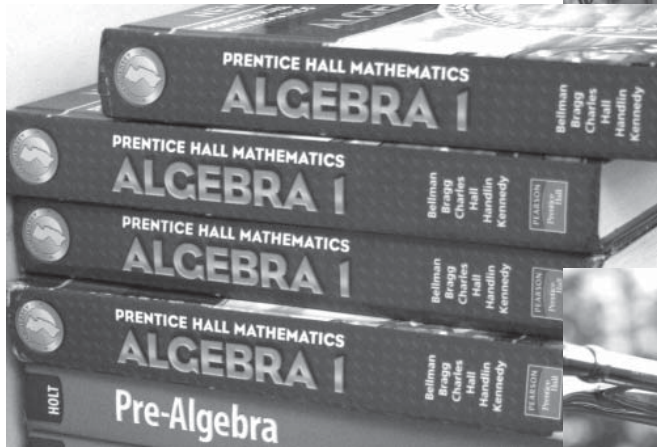
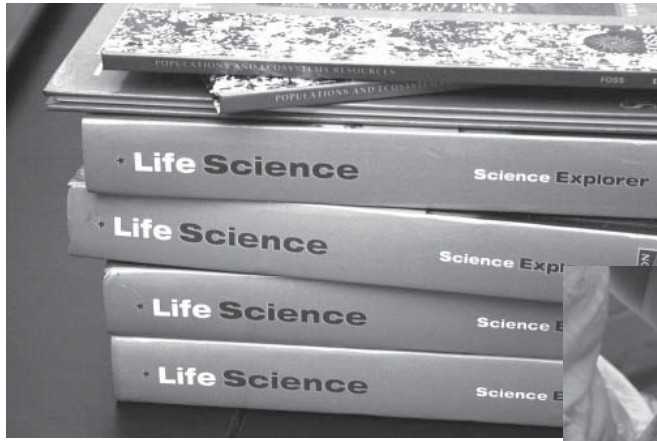
The Boonton School District is committed to identifying and securing alternative funding opportunities and sources

By 2011, the Boonton School District will:

- Implement a system for identifying, securing, and monitoring grant funding sources in order to enhance all aspects of district-wide operations and programs for the benefit of all students;
- Implement financial and evaluative processes that generate community support by improving upon cost-effective spending practices and capitalizing on new revenue-generating sources for the benefit of all students;
- Design long-range facilities and preventative-maintenance plans which prioritize projects in the most fiscally responsible manner based on the safety and well-being of all students.

We believe:

All students will have more opportunities and an enriched learning environment as a result of effective, creative, and proactive fiscal management and alternative funding sources.



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www.boontonschools.org



Boonton Public School District
Strategic Plan 2008-2011